



## HR Vision

Create and Nurture Human Assets to Engage, Innovate and Lead for Engineering Solutions globally.

## HR Mission

Facilitate in building a learning and collaborative environment by re-engineering, innovating and adopting best HR practices to attain competitive advantage.

## HR Objectives

- ◆ To develop an environment of mutual trust and respect
- ◆ To promote ethical, legal and socially responsible working
- ◆ To inculcate team spirit, cohesiveness and collaboration
- ◆ To encourage multidisciplinary functioning
- ◆ To improve employee discipline
- ◆ To facilitate effective communication
- ◆ Provide opportunity to learn, train and enhance competency
- ◆ To motivate employees through rewards & recognition
- ◆ To provide thrust on Image and Brand Building
- ◆ To develop and maintain Quality of Work Life
- ◆ To enhance customer satisfaction through transparency & feedback
- ◆ To be responsive towards society through CSR initiatives